



BENCHMARK SURVEY: Going Global – Int'l Employment + Workforce Mgmt

MAY 18, 2022



Who Responded + Key Takeaways



72

Responses
from CFO|Circle +
CHRO|Circle Members
at 62 companies

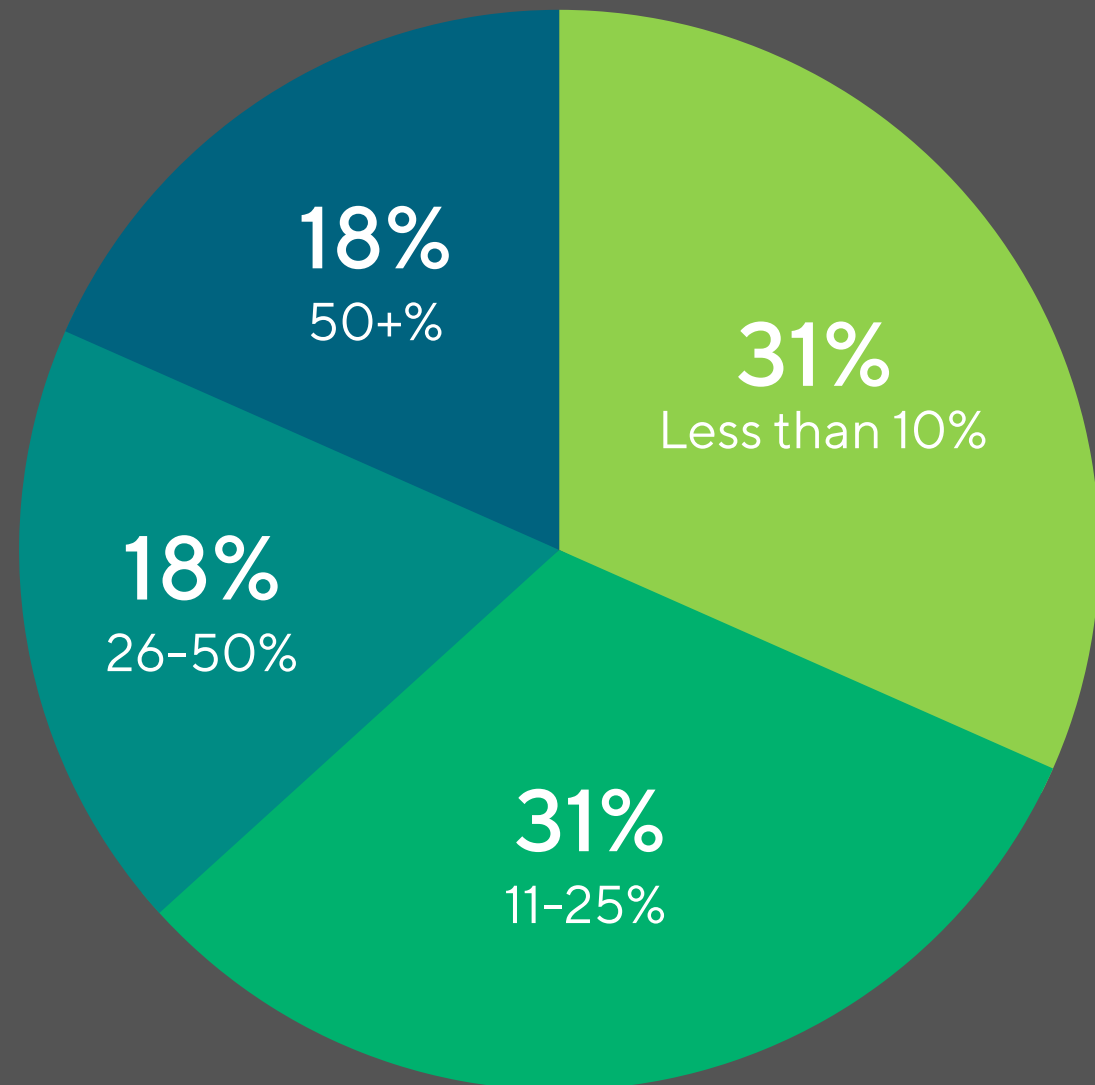
Key Takeaways:

Majority of peers are looking to expand into a new country in the next 12 months.

Most companies have less than 25% of their workforce outside of their primary HQ country.

Full|Circle Call: Going Global – Int'l Employment + Workforce Mgmt

WHAT PERCENTAGE OF YOUR
WORKFORCE **CURRENTLY LIVES &
WORKS OUTSIDE OF YOUR PRIMARY
HQ COUNTRY?**



ARE YOU PLANNING TO EXPAND YOUR
WORKFORCE INTO A NEW COUNTRY
WITHIN THE NEXT 12 MONTHS?

77%

YES

23%

NO

